



MOORPARK PRESBYTERIAN CHURCH

13950 PEACH HILL ROAD, MOORPARK, CA 93021
www.mppres.org, (805) 529-8422, FAX (805) 529-2790

2010 Annual Report



THE DOCKET

Sunday February 6, 2011

- I. Call to Order
 - A. Opening Prayer
 - B. Quorum
 - C. Motion to allow Session to review and approve minutes
- II. Questions and Discussion
 - A. About the life of our church
 - B. About the 2010 Annual Report
- III. Ecclesiastical Business
 - A. Approval of minutes for Congregational Meetings
 - B. Report of the Nominating Committee
 - C. Report Tina Hamous under care of Session as Inquirer
- IV. Corporate Business
 - A. Financial Report for 2010
 - B. Discussion and Approval of Financial Report
 - C. Presentation of the budget
 - D. Discussion and setting of Pastor's salaries
 - E. Other Corporate Business – Report from Waldo Chapel
- V. Motion to Adjourn
- VI. Closing Prayer

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Dear Members and Friends of Moorpark Presbyterian Church,

2010 has been a blessed year for our church. It is blessed because of the way lives have been touched and healed through our shared ministry. It is blessed because people have continued to come to faith and grow to maturity in the Lord.

Isaiah 40:31 says that those who “wait for the Lord will renew their strength. They will mount up on wings like eagles.” This “waiting for the Lord” isn’t waiting in a lounge chair for the dinner bell. We wait like a runner in the blocks, with muscles taut and senses fully engaged, listening for the sound of the Lord’s starting gun. It will be exciting to see what God has for us to experience together in the years to come. We have come this far by faith. And the One who has led us in the past is faithful for our future.

In some ways, Moorpark Presbyterian is on a plateau. After the initial growth spurt with the completion of the building we are pretty stable once again. I don’t like plateaus. I am like the people mentioned in Zechariah 4:10 who “despise the day of small things.” I like one big thing after another.

But there are different kinds of plateaus. There is the plateau that is the prelude to decline. There is also the plateau that is the gathering of strength and resources for the next exciting stage in ministry. I believe that 2010 has been a time of preparation that will continue into 2011 and beyond. We are not yet all that we will be.

Your Brother in Christ,

A handwritten signature in cursive script that reads "David A. Wilkinson". The signature is written in black ink and is centered below the typed name.

Statistical Report

MSC to approve the 2010 statistical report as stated below:

| | | |
|-------------------------------|----|-----|
| Membership January 1, 2010 | | 493 |
| Rec. by Profession of Faith | 17 | |
| Rec. by Re-affirmation | 7 | |
| Rec. by Letter of Transfer | 5 | |
| Restored from Inactive | 2 | |
| Total Gains | | 31 |
| Removed by Letter of Transfer | 4 | |
| Trans. to Inactive Roll | 43 | |
| Removed from Rolls | 0 | |
| Deaths | 4 | |
| Total Losses | | 51 |
| Membership December 31, 2010 | | 473 |
| Adult Baptisms | 7 | |
| Infant Baptisms | 2 | |
| Total | 9 | |

Average Worship Attendance for 2010 was 372

The following passed from the service of the Lord in his world to the service of the Lord in the next:

1. Steve Richard Rankin, Member No. 471, on February 2, 2010
2. Donald Charles Thomas, Jr., Member No. 861, on May 7, 2010
3. Joyce Selma (Loven) Hutchison, Member No. 379, on November 17, 2010
4. Charles James Allen, Member No. 1029, on November 7, 2010

**Church Officers
2010**

| | SESSION | DEACONS |
|---------------|---|--|
| Class of 2011 | Tom Flitsch Michael Hughes Pam Lopez Dean May Mark Van Dam Jim Whitt Beth Gillis-Smith | Sharon Lady Tony Lopez Margaret Cheng Linda Blount Linda Dahl Lynn White Mark Parker Ute Van Dam Kara Ayers Nanci VanVorst Karen Bryan |
| Class of 2012 | Joan Johnson Christopher Bryan Dan Lubbert Scott Campbell Keri Crane Janet Fredrickson Jim Robinson | Pat Reynolds Gayle Harris Terry Leddy Barbara Penny Sheri Hilmer Marion Buxton Mary Currier Curt Leddy Sue Reynolds Launa Thompson |
| Class of 2013 | Holly Gratke Shane Judd Brenda Kermode Wayne Tingley Brenda Cusick Warren Ferguson Dennis Cope | Michelle Bergman Susan Gobble Rosanne Jacalone Pam Robinson Susan Wesner Randy Blum Tina Hamous Janna Pellerin Kim Tingley Trevor Dyce |

Congregational Meeting
Sunday, January 3, 2010

Minutes of the called congregational meeting of Moorpark Presbyterian Church held Sunday, January 3, 2010, at Moorpark Presbyterian Church, 13950 Peach Hill Road, Moorpark, California, immediately following first service. The purpose of the meeting was to elect an elder. Notification of the meeting was given from the pulpit on Sundays, December 20 and 27, 2009.

A quorum being present, the meeting was called to order with prayer led by Moderator Dave Wilkinson at 10:42 a.m.

Moved, seconded and carried to allow the Session to review the minutes of this meeting.

Motion made, seconded, and carried to elect Dennis Cope as Elder, Class 2010.

There being no further business, motion to adjourn was made, seconded and carried at 10:44 a.m.

Respectfully submitted,

Attested to:

Mickey Stueck
Clerk of Session

Dave Wilkinson
Moderator

Congregational Meeting
February 7, 2010

Public notice of the congregational meeting was given from the pulpit on Sunday, January 27, and January 31, 2010, as well as in the weekly newsletter the weeks of January 28 and February 1, 2010.

The annual congregational meeting of the Moorpark Presbyterian Church convened at 9:36 a.m. at Moorpark Presbyterian Church, 13950 Peach Hill Road, Moorpark, California, Moderator Dave Wilkinson presiding. A quorum being present, the meeting was opened with prayer led by Moderator Wilkinson.

MSC to allow the session to receive and approve the minutes of this meeting.

MSC to approve minutes of the February 8, 2009, Annual Congregational meeting and April 26, June 21, and October 25, 2009, congregational meetings.

Report Nominating Committee

1. Elder Richard Harris placed into nomination the following for 2010 Nominating Committee members-at-large: Sara Judd, Bill Gratke, Karen Konjoyan, and Brenda Kermode. MSC to elect.
2. MSC to thank and dismiss the 2009 nominating committee.

Tina Hamous has met with session and is now an inquirer with the Presbytery of Santa Barbara under our care.

CORPORATE BUSINESS

1. Elder Jim Whitt reported on the 2009 actual versus budget operating report. Questions and discussion followed.
2. MSC to receive the 2009 annual report including financials
3. 2010 operating budget was then presented. Questions and discussion ensued.
4. MSC to receive the 2009 annual report including financials.
5. MSC to receive the 2010 budget with the exception of the pastors' terms of call.
6. Jim Whitt acknowledged the work of Receiving Treasurers Kelly Frangos and Celeste Hines, and Disbursing Treasurer Sheri Alikpala.
7. Keri Crane spoke to the pastors' salaries. Chris Williamson moved, Jay Taylor seconded to approve Terms of Call for Dave with no increase and Janet with a 3% increase. Motion carried.
8. The terms of call are stated below and on page 39 of 2009 Annual Report.

| | <u>Pastor</u> | <u>State Supply Associate Pastor</u> |
|------------------------|---------------|--|
| Salary | \$17,493 | \$13,144 |
| Housing Allowance | 44,920 | 22,156 |
| Social Security Reimb. | -- | 1,695 |
| Pension & Medical | 21,415 | 12,349 |
| Auto Expense | 4,997 | 3,820 |
| Medical/Dental | 5,006 | 1,759 |
| Misc. Expenses | 5,835 | 5,230 |
| Book Allowance | 1,914 | 3,626 |
| 403B | 5,000 | -- |
| Study Leave | <u>5,304</u> | <u>1,950</u> |
| Total | \$111,884 | \$65,729 |

MSC to receive the 2010 budget as proposed.

MSC to adjourn at 10:41 a.m. Meeting adjourned with prayer led by Moderator Wilkinson.

Respectfully submitted,

Attested to:

Mickey Stueck
Clerk of Session

David Wilkinson
Moderator

Congregational Meeting
Sunday, April 25, 2010

The called congregational meeting of Moorpark Presbyterian Church was held Sunday, April 25, 2010, at Moorpark Presbyterian Church, 13950 Peach Hill Road, Moorpark, California, immediately following first service. The purpose of the meeting was to elect church officers. Notification of the meeting was given from the pulpit on Sundays, April 11 and April 18, 2010.

A quorum being present, the meeting was called to order with prayer led by Moderator Dave Wilkinson at 9:23 a.m.

Moved, seconded and carried to allow the Session to review the minutes of this meeting.

Nominations committee Chair Joan Johnson presented the following names for nomination

Elder: Class of 2013: Holly Gratke
 Shane Judd
 Brenda Kermode
 Wayne Tingley
 Brenda Cusick
 Warren Ferguson

Motion was made, seconded, and carried to elect the above named nominees.

Nominations committee Chair Joan Johnson presented the following names for nomination as

Deacon: Class 2013: Michelle Bergman Randy Blum
 Susan Gobble Tina Hamous
 Rosanne Jacalone Janna Pellerin
 Pam Robinson Kim Tingley
 Susan Wesner Gail Williamson

Motion was made, seconded, and carried to elect the above named nominees.

Motion to adjourn was made, seconded and carried at 9:26 a.m. The meeting closed in prayer by Moderator Wilkinson.

Respectfully submitted,

Attested to:

Mickey Stueck
Clerk of Session

Dave Wilkinson
Moderator

Congregational Meeting
Sunday, May 30, 2010

The called congregational meeting of Moorpark Presbyterian Church was held Sunday, May 30, 2010, at Moorpark Presbyterian Church, 13950 Peach Hill Road, Moorpark, California, immediately following first service. The purpose of the meeting was to elect church officers. Notification of the meeting was given from the pulpit on Sundays, May 18 and May 23, 2010.

A quorum being present, the meeting was called to order with prayer led by Moderator Dave Wilkinson at 9:35 a.m.

Moved, seconded and carried to allow the Session to review the minutes of this meeting.

Nominations committee presented the following names for nomination

Elder: Class of 2012: Christopher Bryan
Deacon: Class 2013: Trevor Dyce

Motion was made, seconded, and carried to elect the above named nominees.

Motion to adjourn was made, seconded and carried at 9:36 a.m. The meeting closed in prayer by Moderator Wilkinson.

Respectfully submitted,

Attested to:

Mickey Stueck
Clerk of Session

Dave Wilkinson
Moderator

Congregational Meeting
Sunday, September 5, 2010

Minutes of the called congregational meeting of Moorpark Presbyterian Church held Sunday, September 5, 2010, at Moorpark Presbyterian Church, 13950 Peach Hill Road, Moorpark, California, immediately following first service. The purpose of the meeting was to elect church officers. Notification of the meeting was given from the pulpit on Sundays, August 22 and 29, 2010.

A quorum being present, the meeting was called to order with prayer led by Moderator Dave Wilkinson at 10:53 a.m.

Moved, seconded and carried to allow the Session to review the minutes of this meeting.

Motion made, seconded, and carried to elect the following:

| | |
|----------|----------------------------------|
| Deacons: | Pat Reynolds, Class of 2012 |
| | Lynn White, Class of 2011 |
| Elder: | Beth Gillis-Smith, Class of 2011 |

There being no further business, motion to adjourn was made, seconded and carried at 10:56 a.m. Meeting adjourned with prayer by Moderator Dave Wilkinson.

Respectfully submitted,

Attested to:

Mickey Stueck
Clerk of Session

Dave Wilkinson
Moderator

Stated Supply Associate Pastor - Annual Report

2010 has allowed us to feel a different impact of the growth of MPC. A little over 50% more couples (or one of a couple) participated in the Winter/Spring Adult Sunday School class Marriage Matters, compared to when I facilitated a similar class in 2002. A resulting blessing is that more marriages are more focused on Christ as the center and so stronger for the long haul. The class on the Screwtape Letters has been just as richly received.

Another different impact for **2010** is that we have had two weddings held on MPC campus. One was a non-member. So there are many others from the wider community who have experienced being on campus, in the sanctuary and our wedding hostess (Michelle Colvin) hospitality.

As MPC grows, and under the leadership of Dan Crane, the small group ministry now has 23 groups, which is approximately 235-plus participants, in **2010**. The Small Group Ministry has been vital to MPC almost from its inception and grew under the direction of Karen Bryan. Dan is putting his leadership, style and creativity to work resulting in strong, new and continuing facilitators and groups. This is allowing for deeper connection between people and with Christ. Dan continues to facilitate several seasonal groups as well. All this is a ministry that equips each of us to be able to share what Jesus is doing in our lives with other people around us.

The Children's Ministry experienced a slight decline in Sunday School attendance last season. However, in **2010** more children are experiencing the regular learning about the Bible, Bible characters, and Jesus. Jesus said, "Bring the little children unto me." He means that for today's children as well.

The Board of Deacons is living out the impact of growth. The 33 deacons continue to be a front line ministry to you – through face-to-face contact and telephone calls, help with meals and financial assistance when needed. We continue to learn new ways to work together, grow a better and stronger group of deacons for you, through prayer, training, and strengthening guidelines. Because of your continued financial generosity, in **2010** we have been able to provide gas cards to people just to get to work, or to job interviews. Mortgages have been assisted and food on tables provided. Because MPC has a rich history of support and participation in Christian camps, partial (in 1 case full) camp scholarships have been provided for elementary age, junior and senior highers and women's retreat. A phenomenal outreach. Thank you.

We are functioning like the body of Christ with each member supporting another. The outreach, support and care during and after the deaths of Steve Rankin, Don Thomas, Charles Allen and Joyce Hutchison continues to show the good health of this church.

I, too, have experienced great support and appreciation from you. I was deeply touched and overwhelmed by Dave's sermon, the tangible gift of the Memory Quilt lovingly made by several women in this congregation in recognition of my ten years of serving our Lord here. The supportive comments from individuals tell of how God is using me in your lives. This is an honor of great meaning to me. Thank you.

Janet Loughry

2010 MPC Annual Report to Session Small Group Ministry

The Small Group Ministry of Moorpark Presbyterian Church closed 2010 on solid footing, an increasing profile and good momentum heading into 2011.

As of December 30, 2010 we have 22 distinct groups comprising in excess of 235 SG participants, an increase of approximately 17.5 % over December 2009. During the year, 34 separate studies were undertaken by the groups in addition to our annual Lenten study. Several groups have been and continue to focus on various books of the Bible, including but not limited to, Mark, Acts, Ephesians, Hebrews, Corinthians and Job. Several studies by John Ortberg and Tim Keller were also among those embraced by some of our groups.

The 2010 church-wide Lenten study was “Hard Questions and Great Hope”. Developed by Pastor Dave Wilkinson, based on questions submitted by the congregation in the Fall of 2009, this series addressed the issues of, **Eternal Security, Science and Faith, The Old and New Testament God, Suffering, Prayer, Did Jesus Have to Die and the necessity of Easter (Our Great Hope).**

The Lenten series was very well received by the participating small groups to the extent that a future Lenten study may be developed using the same format.

In May, we initiated a new periodic 4 to 6 week study opportunity which will continue to be offered 3 or 4 times each year. The studies are finite in nature, with no long term commitment required beyond the study period. The studies are designed to attract those who may have time constraints, have no prior small group experience and want to test the waters or are just looking to expand their current small group exposure. The studies were well received and I look forward to the new offerings in 2011.

We had a normal hiatus during the summer for many of the groups; however several continued to meet and enjoyed each other’s fellowship apart from the formalized study times.

The fall brought our annual sign-up period for Small Groups with this year’s theme being, “FALL-IN”, to a deeper relationship with Christ and each other. It was a successful start to the 2010/2011 season and our groups have been meeting regularly throughout the fall and into the current winter season.

This past year we had an emphasis on growing the various new study offerings to the congregation to build greater awareness and thus improve church-wide participation. While this will continue to be an ongoing objective, 2011 will bring a somewhat greater focus on monitoring and enhancing individual growth as a result of our SG studies and experiences. We also want to encourage all the groups, (some have already undertaken various mission projects both locally and abroad) to become more involved in outreach programs. This is an integral piece of the 3 year Visioning process undertaken in 2009.

I wish to extend many thanks to Pastors Dave Wilkinson and Janet Loughry the MPC staff, my advisory team, the session and most importantly all the SG leaders who put their hearts and effort into this ministry all throughout the year. Your ongoing commitment to furthering Christ’s message through this ministry is appreciated.

The MPC SG ministry continues to have Christ’s blessing, though there is still a great deal of work to be done. I look forward to 2011 with optimism about where we can together, take this ministry.

Respectfully, In Christ’s Service

Dan Crane
Small Group Ministry Coordinator

The Board of Deacons 2010 Annual Report

The Board of Deacons is an instrumental part of what the Holy Spirit is doing in and through our community of faith. Deacons serve as the heart and hands of Jesus by caring spiritually, physically, and emotionally for the congregational family.

We currently have 31 active Deacons with 2 unfilled positions. Each Deacon is assigned a number of families or “flocks”. This enables each member to correspond directly and personally with their Deacon for any needs they may have. Those families currently without a Deacon are supported by the Associate Pastor and the Deacon Moderator as needed.

We meet on the first Tuesday of every month to discuss any needs and how we can support our flocks. We also manage the Deacon’s Fund, pray for the congregation, and grow and learn as Deacons under the thoughtful leadership of Associate Pastor, Janet Loughry.

In times of need, we provide meals, transportation, grocery scrip, financial assistance, referrals to outside resources. Some of our functions are to prepare and serve communion, provide a welcome luncheon at the conclusion of each new member class, and provide a reception after Memorial Services at the church. We are blessed by the newly renovated Fellowship Hall kitchen, which allows us to put on these receptions for our members as well as for the community.

We continue to help our community when called upon by providing Thanksgiving baskets to needy families and giving generously to the Moorpark Food Pantry.

Due to the economic downturn there have been many requests to the Board of Deacons for assistance. Thanks to the generous financial support of this congregation, we have been able to meet these needs.

During 2010, the Board of Deacons was called upon in many ways. All have given of themselves and fulfilled their commitments in a truly caring manner. I am honored to be serve as their Moderator.

With your continued prayers and financial support, we look forward to continuing to do Christ’s work.

In His Service,

Rosanne Jacalone
Deacon Moderator

Deacon Board 2010 Fund Report

| | | |
|-----------------------------|----------------|--------------|
| 2009 Balance Forward | | \$16,673.55 |
| 35 deposits/credits | +\$36,650.27 | |
| | Subtotal | \$53,323.82 |
| 69 checks, transfers/debits | -\$34,880.02 | |
| | Ending balance | \$18,443.80* |

- the year-end balance on the bank statement reflects \$18,673.80, which does not account for outstanding check #1945 in December in the amount of \$230.00.

Additionally, we hold \$1,150.00 in Ralph's gift cards to offer as grocery assistance; \$600.00 in shell gas cards remain in our possession to aid with automotive expense.



**Moorpark Presbyterian Church
Christian Education Ministry Team
2010 Year End Report**

The apostle Peter urged us to seek the word of God...“like newborn babies, long for the pure milk of the word, so that by it you may grow in respect to salvation...” (I Peter 2:2). The commission of the Christian Education Ministry team is to provide for the education of the church family and community from diapers to dorms and beyond, so that all who are called by the father may come to know him and grow in their faith. All areas of this ministry have seen growth in numbers and our staff has provided excellent curriculum and FUN! Here’s a brief look at some of the opportunities for studying the word at MPC through the past year.

Adult Ministry

The following is a list of the adult education classes for 2010 Sunday mornings during the time between worship services;

- Dave Wilkinson and Daryl Fisher-Ogden - The Roots of the Church (fall) & Friendship Evangelism (spring)
- Janet Loughry - Prophecy Smophecy (fall), Marriage Matters (winter) and the Screwtape Letters (spring).
- Bob & Pam Eubank - Debt Free Living (fall), Dan Luebbert – Joseph, A Man of Integrity and Forgiveness (spring)

Junior/Senior High

One significant change from previous years is that all transitioning students are now moved up (or ‘kidnapped’) to their new environments at the beginning of summer, i.e. 5th graders to Middle School, etc... this allows for a smoother transition and has worked out very well.

Other events are listed below;

High School – Em Blattner

Sunday School - 20 students

Renew: Mid -week program on Wednesday nights. Attendance grew during the year and is now typically in the 40’s. Summer beach days on Mondays. Golf N’ Stuff trip in April.

Youth Band – participated in Sunday worship services and played May 30, August 29, October 31

Summer Camp (Rock ‘n Water) experience God through His creation, Christian adventure camps/team building, - 29 students and 3 leaders were kept busy with strenuous activities- team building-river rafting, canyoneering, rock climbing and spiritual renewal/awakening.

DORKs (Daughters of the Risen King) – a young women’s Bible study group led by Kristin Giffin.

Junior High

Sunday school - 10 students

Forgiven: Mid-week program on Tuesday nights. Attendance grew during the year and is now typically above 40 youths every week. Summer beach days held every Thursday. Golf N' Stuff trip in June, Knots Landing trip in July.

Forgiven 4s- Most Wednesdays – group meets at various places around Moorpark: marketplace/Yo fruitti/ park/church.

Yosemite trip: 8th graders - 5 days to Santa Barbara, San Luis Obispo, and Yosemite. Stayed at different churches.

Staff retreat Forest Home Ojai in October for 15 leaders.

College and Young Adults: Em Blattner

MPC^3: meets every other Sunday evening at the Hughes House, attendance typically around 10.

“The Alliance”: meets every 2nd Sunday – partners with Simi Covenant, Holy Cross, and Simi Pres/Stoneridge. Camping trip to Catalina Island in July.

Children’s Ministry: Laurie Loring

- **TNT-** 23rd Psalm (fall), Lord’s Prayer (spring).
- **Marketplace 2010** –July 12-16th. VBS word is getting out and may need more cities. Home with God- Rock-solid truths for God’s children(all in the context of building a house). Market place Sunday -July 18th possibly one service
 1. One true God (foundation)
 2. One to worship (frame)
 3. One way to be saved (door)
 4. One family (inside)
 5. One hope (heavenly home, the roof)
- **Children’s Workshops:** Easter workshop, Family Advent Workshop
- **Trunk or treat** – a fun night at MPC in October for everyone to dress up and fellowship.

Nursery: This area has experienced some turnover in personnel, but the team is working well together and providing excellent care for our youngest members.

Respectfully submitted by;

Dan Luebbert – Elder (Chair)
Christian Education Ministry Team

Youth Ministry

It has been a blessed and successful year for the youth ministries at MPC. The challenges of 2010 were met with courage and a strong reliance on God, and the year has proven to be the best year of ministry I have had since coming to MPC. The middle school, high school, DORKs and college programs all continued to grow and become more established and have shown great spiritual and numerical growth. Coming in to the year I had very specific goals that I feel were accomplished:

- Continued spiritual growth of students
- Deeper longing of the students to grow in Christ
- A greater understanding of the Christian Worldview
- Authentic worship of God
- Continued recruitment, equipping, and training of leaders
- Continued mission & outreach emphasis

These are also my goals for 2011. If the youth ministry can continue to move forward in this direction, I have no doubt that we will have another fruitful year ahead of us. **Renew** had an amazing year. At the beginning of the year I had a deep longing for the students to mature in their faith and to grow in their knowledge and understanding of God. As the year progressed I was constantly reminded and surprised of how much our high school students had been growing. With our regular emphasis on small group learning, we were able to get into deeper discussions and have more personal interaction with students. Also, with the relational strength of our leaders we were able to mentor students and invest in one-on-one relationships. I found myself praying frequently that the Holy Spirit would move through the group and that there would be a deeper passion for being in relationship with the living God; this happened throughout the year. We have been able to plug-in and disciple many students who are new to church and who have also grown in their relationship with the Lord. This year we have grown by at least 15% and have a weekly attendance of 40+, which I am very happy about.

Our greatest asset this year has been our leadership. Renew has been blessed with committed and caring leaders who have involved themselves in the lives of our students. Our team has led by example and has demonstrated a heart for teenagers and their families. Without my dedicated and solid team, this year would not have been as fruitful. I want to thank Michelle Petersen, Kristin Giffin, Brittany Kahle, Michelle Jue, Michelle Menzel, Sarah Williamson, Rena Faccuito, Michael Ghaffary, Shane Judd, Logan Blount, Dean May, and Korey Reynolds for their support and hard work throughout 2010. Thank you for serving faithfully alongside me and for leading with the example of Jesus. With a strong leadership has come for the need to equip and train leaders. This year we were fortunate to have a leadership retreat in which we were able to do training, planning, and visioning. It was a very successful weekend and greatly encouraged our team while bringing us closer together.

DORKs (Daughters of the Risen King) has continued to meet weekly and has experienced strong growth both in attendance and in the spiritual maturity of the group. Kristin Giffin and Michelle Petersen remained as committed leaders of this high school girls' Bible study, and were blessed by the addition of Sara Judd and Michelle Menzel as consistent leaders this year. Kristin spoke several times this year in Renew, and Michelle Petersen and Michelle Menzel both served weekly as leaders in Renew, adding continuity and synergy to the groups. We changed our meeting date and time from Monday afternoons to Wednesdays one hour prior to Renew. This was a "trial" time that was met with great success! We immediately saw a surge in attendance – both in consistency and in numbers. After much prayer, we decided to make our meetings more streamlined, abbreviating the fellowship time (they get that immediately following our meetings with the fellowship time at RENEW) and increasing our

time in the Word and in prayer. The girls have responded admirably to this, embracing our in-depth study of women in the Bible. For 2011, we will continue our goal of increasing the Biblical knowledge and deepening the prayer life of the group. We also look forward to taking advantage of off-campus opportunities such as Christian concerts (in 2010 we attended a Phil Wickham concert) and taking the girls to the Revolve Tour (produced by Women of Faith) in April of 2011. In addition to our regular meetings on Wednesdays at MPC, we have started a satellite group, called "WOW" (Women of the Word), which Kristin leads on Fridays at lunch time on campus at Moorpark High School. This is something that we have prayed about for years, and we are praising God that it is finally happening!

Our college and career group **MPC^3** had another good year in 2010. We continued our regular biweekly Bible Study at the home of Michael and Gayle Hughes, while meeting twice monthly with local churches as part of our combined college ministry called **Alliance**. The participation at our Bible Studies was very good and even though we had many student leaders who left to go to other colleges, we still maintained a strong group of 10+. We also were blessed to have the continued support of families in the church that provided us with dinner for our each of our Bible Study meetings. Another blessing this year has been the steady leadership of Michael Hughes, Lauren Jue, Stefano Borzone, and Carolin Migliazzo. Having experienced student mentors who care about the students and who offer advice, and support will further help develop depth in this group in the coming year.

For 2011 I hope to further invest in this ministry and in the lives of each student who is a part of it. For the coming year I see good things happening in the life of the group. The year will start with Alliance meeting at MPC through March and for our Bible Study we will continue our worldview study called "The truth project". I appreciate the love, transparency, and authenticity that the group shares, it has been a great joy to be the "leader within the group". As we move forward I would like to see 3 things happen in 2011:

- More radical outreach & branching out in the local colleges
- Emphasis on missions and service
- Better participation in Alliance from those committed to Bible Study

As 2010 comes to a close, I want to thank God for being so faithful with our programs and relationships throughout the youth ministry. God has blessed our groups with leadership, direction, and by answering countless prayers. I am also very thankful for everyone who has worked unselfishly behind the scenes to help us in serving and reaching students and families in the community. The dedication of the CE ministry team and committee cannot be overlooked, who have offered leadership and guidance over the ministry. Thank you all for blessing our youth with your talents, time, and treasure!

Faithfully,

Em Blattner

Forgiven *Year End Report 2010*

Tuesdays

We've seen significant spiritual growth in our students this year! This stems from the addition of five quality staff over the course of 2010. Bob Cusick, Stephanie Loring, Devyn Hines, and Paul and Amy Krueger joined the team over the course of 2010 – and our ministry has flourished because of it!

Every week has been both fun-filled and deeply impactful for the students. During the Fall we played games, worshipped, and learned more about who Jesus is and who we are in Him. Students' minds were blown when they learned that Jesus wasn't white and they were equally blown once they learned how much that Jesus loves them.

We had an average of 48 students attend weekly during the Spring and an average of 37 during the Fall.

Thursdays

Forgiven 4's has been a strong program the whole year, but really found its stride in the Fall. During the Spring there was an average attendance of 15, then during the Fall there was an average attendance of 20.

Sundays

Forgiven Foundations has been great! Although attendance was sporadic for the Middle Schoolers, anywhere from 5 to 14 students per week, it was a very rich time! We learned what it means to have a devotional time with God, we learned about how to converse in an intelligent way with people of other faiths, and we learned more of what it means to share our faith.

Student Band

The Student Band has gotten off to a solid start in the Fall. There are currently 9 students serving in this ministry. We have focused on building skills and the meaning behind leading worship with the students.

Incoming!

This move-up event was phenomenal this past June! We welcomed the incoming 6th graders by going to Golf-n-Stuff with the entire Middle School group. This was a great time for leaders and students alike to make connections with the new students.

8th Grade Road Trip

Five boys attended this camp/event/experience. These five boys have become great friends here at church since this event. We focused on servant leadership while we drove over 1,000 miles in California, from Moorpark to Yosemite and back again.

Children's Ministries

*How great is the love the Father has lavished on us,
that we should be called the children of God! 1 John 3:1*

A common thread was woven throughout 2010's children's ministries programs. It wasn't something planned ahead to be that way; it simply became the message taught over and over again, especially to those who came to T.N.T. and Marketplace. That thread was *security*—*security* as God's child, *security* in His love and care, *security* that He knows our needs and answers our prayers. This year, our MPC children heard stories from God's Word, discussed different passages and what they meant, and memorized Scripture through games, crafts and music – adding understanding, layer-by-layer, as to what it really means to be called a child of God. Our T.N.T. kids really learned the 23rd Psalm (and a lot about sheep!) this spring and, in the fall, how and why we pray, from the Lord's Prayer. Tough questions about prayer and practical reminders helped our elementary-aged kids grow in confidence when talking to their Father “who art in heaven”. “Home with God” was a new theme for our Marketplace VBS week, where 152 children, plus a wealth of youth helpers and adults, learned that God has always wanted to make His home with us—to have *shalom*—life abundant, “the way it is supposed to be”. Needless to say, such lessons blessed and strengthened “all of God's children”, regardless of age, in this year surrounded by uncertainty.

God continues to show His great love for His children and this ministry through the many faithful and dedicated adults who taught Sunday School, led children in worship, helped in TNT small groups, played and prayed with children at Forest Home winter camp, and shepherded kids through a week of Marketplace. He has protected us and provided lavishly for us, growing us both in size and Spirit. I look forward to a new year of His “weaving” and work and am grateful to serve all His children.

Respectfully submitted,

Laurie Loring,
Director of Children's Ministries, MPC

Fellowship Ministry Team 2010 Annual Report

As we leave 2010, I would like to once again, as in past years, thank the great committee on which I chair. They are an amazing group of people, really dedicated to this Ministry Team. This great group of people are: Brenda Kermode (Co-chair), Kathy Paul, Michelle Colvin, Donna Grimaud, Gayle Harris, Linda Mattson, and Rita Waybright. Thanks also to the Worship Team – Jack is the man! Thanks to all of the volunteers who performed and helped through-out the year.

Our Mission

Through our many events during the year we promote the fellowship of all believers. In the early church, “they broke bread in their homes and are together with glad and sincere hearts, praising God and enjoying the favor of all the people.” (Acts 2:46-47) The Fellowship Ministry Team provides opportunities and activities throughout the year where church members, family, and friends can come together for fellowship and service. We will remain steadfast in our commitment to maintain an atmosphere of welcome and a sense of belonging to all who walk through our doors.

Here are the Fellowship Events that took place in 2010.

Dinner for 8 at 6: This Quarterly Event is always well attended. Eight people meet at a host house and then they join another eight people for dessert. This is just a time for old and new friends to gather for a great evening of laughter and a good meal.

Dancing Under the Stars: February. This year we were “Dancing Under the Stars.” We had about 30 + people and danced downstairs in the youth room. There was lots of great dancing this year. Trevor was our big winner and thanks to all the great dancers at MPC?

Passion Play at Shepherd of the Hills: March 28th, a group from our congregation experience the last days of Christ at this very moving performance.

3rd Visit Dessert: Our team helped to serve dessert for 3rd time attendees at MPC, a very good idea from the I & D group – we believe this event will help plug in new attendees to the life of the church.

Game Night: This is another quarterly event. We slowed this down a bit as Dan and Dean went off of fellowship but did play a few games (Thanks to both of them for continuing to participate)

All Church Camping Trip: July 9-11 This year we had 45 people attend – a big thanks to Tom Flitch as he organized, arranged and took care of everything!

All Church Family Picnic: June 6. This year’s picnic came back to Peach Hill park. We had the usual Chili Cook-off and lots of races – and tons of fun. This event was very well attended and is another event that might be opened to the community if we decide to try.

Hollywood Bowl: September 25th : The theme for this years Extravaganza was “Sound of Music”. This was an evening of picnicking and great music and singing along with the movie – We had over 50

people attend – lots of fun and a terrific worship announcement with the kids performing 4 songs for the congregation.

All Church Social/Talent Show: Was moved to February 20th , 2011. The theme will be “MPC’s Got Talent” Will there be a challenge at next years show between the two bands and or other surprises???. We will start the evening off with an Ice Cream Social. This is one of the highlights of the year.

Moorbark Dog Show: October 10. This event keeps growing every year. We had loads of dogs enter the show this year! We have so much fun out on the lawn, with our very talented group of dogs and their owners.

All Church Thanksgiving LUAU Dinner: November 21st . This was our first ever Luau dinner and we asked for the congregation to try to overwhelm us in attendance to test out serving the whole community next year and everyone definitely stepped up. We served about 300 people, had terrific food and incredible entertainment, especially under budget. We purchased some new sound equipment and learned a few things to do and not to do to prepare for opening up this event to the whole community next year if we all want too.

The Fellowship Team also provides the coffee and supplies for the fellowship time between the church services on Sunday morning. Many thanks to Russ Reynolds and his amazing team members who get the coffee and tea started before we all get there in the morning.

Thanks to the many hands that lent their support and help all year long.

Respectfully submitted,

Christopher Bryan
Fellowship Chairman

Brenda Kermodé
Fellowship Co-Chair

2010 Annual Report
Mission Outreach Ministry Team

2010 has been a challenging year for the Missions Team. Though we generally pursued the projects we have always done, they were often undertaken by different people, all the while examining the projects themselves to determine whether they constituted a proper element of a future plan. The Visioning Project, our name for strategic planning, has been good for us but required a commitment of time and energy that was difficult to sustain with the many changes otherwise occurring in the Mission team itself.

Those traditional elements of our work undertaken this year have included:

1. The support of international missions with prayers, letters, service and money.
 - a. The Ryons in Leicester, England
 - b. The Bolthouses in Zambia
 - c. The Christensens in Roseville CA
 - d. The Newtons in Duncanville, Texas
 - e. Nita Hanson in the Ukraine
 - f. Jonathan and Cory Buxton in Costa Rica
 - g. Lifewater International
 - h. Mission Aviation Fellowship
 - i. The collection of Operation Christmas Child shoe boxes of toys for worldwide distribution by Samaritan's Purse
 - j. Lanie Bradfield and Village to Village in the Philippines
 - k. Providing support for short-term mission projects for our youth

2. The support of local and regional mission outreach with prayer, services and money.
 - a. The Challenge Program of the Presbytery of Santa Barbara
 - b. Catholic Charities/Moorpark Food Pantry
 - c. Front Porch, Presbytery of Santa Barbara
 - d. Sarah's House in Simi Valley
 - e. Community Pregnancy Clinic in Moorpark
 - f. The 14th annual Mission Fair of Moorpark Presbyterian Church
 - g. The collection of gifts for the Angel Tree project
 - h. The collection of money for and the distribution of, Treasure Boxes containing frozen food products
 - i. Supporting The Lord's Table project
 - j. Organizing and promoting blood drives on behalf of United Blood Services

In 2011, as we continue to establish our vision for the future, we have set four major goals for ourselves:

1. To firm-up commitment to the work of the Mission Outreach Commission by existing members and to recruit additional members as required.
2. To establish a reporting system that effectively conveys to the congregation what is happening in mission efforts in Moorpark and around the world.

3. To research and publish a listing of local mission opportunities that MPC members may choose to support with their time or money or both.
4. To research and publish a listing of short-term mission opportunities available to adult members of the MPC congregation and to promote their utilization.

Our review of 2010 cannot be complete without commenting on the passing of Joyce Hutchison. Joyce served as chair, co-elder and talented member of the Mission Team for many years. She was dedicated to ministering to the needs of God's children, wherever they were and whatever the need. She was loyal, stable, resourceful and above all, caring! The lessons for our own lives to be learned from the life she lived and, of course, the way she died, are many. She served Him in life and trusted Him in death, fit tributes to which we might all aspire!

We believe that 2011 will be a good year and dedicate it to the one who commissioned us¹ to:

...go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you.

As we accept this assignment, we rely upon His promise that:

...surely I am with you always, to the very end of the age.

May your 2011 be a good year and together, let us earn much profit for the Lord!

The Mission Outreach Ministry Team
Warren Ferguson – Chair
Pamela Lopez – Co-elder

¹ Matthew 28:19-20 NIV

2010 Worship Annual Report
By Kristin Giffin, Worship Director

2010 was a blessed year in Worship at MPC. While we tried many new things, the Visioning Process also made it clear that there is a desire and need to identify and continue treasured traditions, and we sought to do that.

The visioning process was extremely beneficial to the Worship Ministry Team. We emerged with some very clear direction on how we could immediately improve the worship experience for the congregation. Some changes that were made included: improving the transitions between the praise songs and the call to worship; using the time for announcements as an opportunity to highlight specific areas of ministry (Missions, Evangelism, Women's and Men's ministries); not assuming people know what we are talking about (explaining what the registration pads are and what to do with them); considering "one-service Sundays" in August. Some of these changes have been small, but have made a mighty difference in the overall worship experience.

The "one-service Sundays" in the month of August were a big success! The church family enjoyed having more fellowship time together and it was a unique opportunity for people to worship with their church family that typically goes to "the other service." There were lessons learned as to how we can improve this experience and we would like to do this again in 2011.

In our ongoing endeavor to powerfully illuminate the message every Sunday, we have continued our quarterly planning meetings. These meetings include the pastors, Worship Director, Choir Director, Drama Director, and Praise Team Leaders. This allows us to examine the meditation, the arcs of the services, the transitions and the content for the most impact and fluidity, allowing the Holy Spirit to work throughout every service. These meetings have been very effective and will continue in 2011.

We were able to implement some additional technology this year – a highlight was the use of "wandering instruments" on Easter. We were able to have the electric and acoustical guitar and bass come in from the back of the Sanctuary, allowing us to design a powerful musical build with an element of surprise. We cannot possibly thank our technical team enough for their hours and hours of dedication and faithful service. So much of what they do is behind the scenes, but it is significant in its impact. Some examples of what they have accomplished this year include additional lighting capabilities, expanding the sound board inputs to capacity (allowing us to use many more microphones) and moving the receivers from behind the stage to the sound board to reduce interference and improving the sound quality.

Christmas is always a highlight, and this year was no disappointment! The children's program (an established and valued tradition) shared the good news of Christmas through an old-fashioned radio broadcast. The kids (of all ages...the youngest was two!) were enthusiastic and honored Christ with their story! Our evening program offered an in-depth look at the Christmas story from different points of view. This was a monumental undertaking, incorporating approximately 40 people (not including the tech crew!) into an evening that was beautifully woven together for His glory. Christmas Eve services were humbling in every regard. Spiritually, it is a beautiful night. Adding to the splendor was the fact that we had every aspect of the worship arts (Praise Team, Youth Band, Bell Choir, Children's Program,

Staff Participation, Multi Media, Choir, Drama) contributing to an evening of worship that both took us out of our comfort zone in many ways, but still honored many MPC traditions. It was a Spirit-filled, precious season.

Our ministry team has seen significant changes this year. Our Choir Director, Steve Batstone moved on to continue his ministry at Santa Paula Presbyterian Church. Our loss was certainly their gain, and we miss “Grandpa Steve” as the leader of our choir. We wish Steve and Wendy every blessing as they continue to do His good work. Chris Adams, who has served as our Drama Director for many years, left the position this year. We deeply appreciate her service and are glad that she continues to serve in worship singing with the praise teams, presenting special music and sharing her gifts in the dramatic arts ministry.

The vacancy of these two key positions prompted us to take a look at the position descriptions for both roles. The position descriptions had not been updated for years and did not reflect the growth in the scope of worship and the resulting responsibilities for these directors. We have re-written these position descriptions to more accurately reflect the current approach to worship and we will do the same for the roles of Praise Team Leader early in 2011. As we approach 2010, we have some very promising candidates for both the Choir and Drama director positions and expect to make announcements soon.

We look forward to the coming year and continuing to prayerfully seek His will for our congregation in our times of worship. It is humbling to work with such a vast team of servants who work tirelessly to honor God with their gifts, talents and lives.

In His Service,

Kristin Giffin

2010 Worship Ministry Annual Report

It was a busy and spirit-filled year for all of those working within the Worship area at MPC in 2010. It has been exciting to see more fruits of the visioning process being instituted in our worship services.

The Worship Commission's purpose is to ensure that all elements necessary to support a rewarding and spirit-led worship experience are provided.

Moorpark Presbyterian continues to be blessed with people willing to volunteer for the myriad of tasks needed to smoothly run each worship service. The inspiring worship services would not be possible without all the unsung heroes of the worship Ministry teams who decorate the church, help out as ushers, lay leaders, musicians, singers, actors, sound technicians, set up tables, prepare the bulletin each week, get the flowers, dress the altar, hang the banners, and organize communion.

We are thankful for the many folks who enable the blended music approach at Moorpark Presbyterian Church of praise songs, choir pieces, bells, special music and hymns that is one of the distinctive features of our worship.

It takes a lot of people, in many roles, to coordinate and support a worship service for a church of our size. This is a great place to start getting involved in the church.

Worship Director

We are blessed that Kristin Giffin continues to introduce new forms of various worship arts into our services this year. Some are listed in her report. Some other examples of things that have been added to our worship experience are the expanded use of slides and videos, having a drama throughout the Christmas Eve service, and the "Sunday is Coming" video that started the Easter service. Kristin will provide more details into some of the events and programs that took place in 2010.

It doesn't appear that Kristin will be getting much of a breather in 2011 as we intend to continue to bring new elements and get more individuals involved with the sharing of their gifts. Great job again this year, Kristin!

Technical Team

We want to thank Jack DeBiaso and the rest of the technical crew who every week support the rehearsals and services with time-consuming hard work. They expanded our scope of technical worship equipment that has allowed more options and flexibility to our worship services. We especially appreciated the speakers in the Narthex (which is the formal name for the entry lobby).

Communion Coordination/Usher Coordination

We appreciate the behind the scene roles that Mickey and Jim Stueck continued to perform. Mickey coordinates and schedules the communion servers and Jim coordinates and schedules the ushers. Thanks to the Stuecks and all the ushers for making sure that things go smoothly. The service hearts by all are truly appreciated.

Choir and Drama Director

This year we saw Steve Batstone (Choir Director) leave us to become the Music Director at Santa Paula Presbyterian Church. We know that Steve and Wendy are blessing their new Church Family. We also had Chris Adams (Drama Director) step down from her position at MPC after years of faithful service. Fortunately, Chris continues to be involved in MPC worship.

We have taken these opportunities to update the job descriptions to reflect the 'blend' approach to worship at MPC. We hope to announce the new Music and Drama Directors soon.

Thanks

We can't thank enough all the members of choir, the drama team, the bell choir, the praise teams, the technical team and so many others who have helped us to direct our eyes to God through their contribution to worship this year. The amount of time and effort they donate for the furthering of His Kingdom shows a great devotion and dedication to MPC and its members. None of what we have accomplished this year could have been done without their generous support. Be sure to thank them when you see them as they deserve sincere thanks and much more!

In His Service,

Michael Hughes (Worship Elder)
Shane Judd (Worship Elder)

Integration and Discipleship 2010 Annual Report

The Integration and Discipleship ministry team exists to integrate members into the church, so that they may grow in their faith and become committed followers of Jesus Christ.

Integration and Discipleship (I &D) had a great 2010! Our team consists of twelve regular attendees who meet every third Tuesday of the month at 7:15 p.m., and we invite *anyone* reading this report to join us! The Integration and Discipleship team is involved in an eclectic variety of ministries detailed below, and we participate in the implementation of the strategic plan developed in the final quarter of 2009. Below is a summary of the year's activities.

In October, the Military Families Support Group, facilitated by Alan Stewart, was adopted by I & D. This group meets to pray and provide support in the form of care packages for members and friends of Moorpark Presbyterian Church who are serving overseas as well as minister to their families who are left behind in the States.

We are excited that Richard Harris has agreed to provide leadership for our Men's Ministry in the upcoming year(s)! This year, the Men's Ministry hosted a fall retreat at the Rock Creek Resort cabins near Mammoth Lakes, planned an "advance" for the dads and kids left behind while the women "retreated" last January '10, and took a deep sea fishing trip. In addition, Jim Stueck continues to host regular Saturday breakfasts and Bible studies at his home.

We are so grateful to Michelle Colvin for her *many* years of faithful leadership to Women's Ministries and now welcome Sheri Alikpala to the helm! Women's Ministries held their annual retreat in January 2010 and various fundraisers throughout the year to provide scholarships for that event. In addition, fellowship events such as the Spring Aloha luncheon and Women's Nights Out and mini-retreats called "Faith Lifts" were well attended and blessed our congregation's female population.

We published the Lenten devotional based on the theme "Stories of Love", cleaned up and sorted books in the library (any librarians out there who want to help?!), and encouraged the congregation to memorize Scripture through our Word Store ministry.

The Kid's Free Gang (KFG) under the care of Ted and Linda Dahl continues to be a vibrant ministry to seniors. The KFG Steering Committee members think creatively to come up with fun and uplifting events such as a trip to the Norton Simon Museum, a visit to the passion themed living art event "Pageant of our Lord" held at Rolling Hills Covenant Church in Palos Verdes, a trip to the Oil Museum in Santa Paula. KFG hosted a storyteller as well! The KFG is sorry to lose some friends to out of town moves and continues to welcome all seniors in order meet their needs to connect with peers and serve the Lord together.

Ted and Linda also coordinate the Greeter's Ministry Team which is instrumental in addressing our strategic priority of "welcoming and including" people into the life, fellowship and mission of our church. 59 greeters participate and receive training and updates through a newsletter and luncheons when appropriate.

Small Groups ministry under the direction of Dan Crane experienced solid growth this year with 200 – 225 participants. Dan provides resources and support to get small groups off the ground and helps revitalize existing groups. Dan is always looking for new small group leaders, so please contact him if this is an area of ministry that you are interested in.

Glen and Lynn White have continued to host welcome desserts in their homes for people who have visited our church at least three times. We are thankful that this ministry in concert with the Greeter's Team helps visitors to know they are valued and appreciated as God's children.

Our last major area of concentration involves our two strategic priorities: welcoming and including people into the life of the church and identifying, encouraging and honoring the use of individual spiritual gifts of people within our congregation. An on-line system has been developed and partially implemented to facilitate involvement and integration of our new members. Concurrently, we have developed a Spiritual Gifts inventory and a ministry concept titled "Open Door" Ministry, which will help promote the awareness and service of people within their God given ministry giftings. Pastor Janet Loughry is teaching a class on Spiritual Gifts in January 2011, and we hope to roll out this program as the class develops.

It has been a privilege and a pleasure to serve our Lord on this wonderful ministry team. We are grateful for the opportunity to work with such a dedicated group of people, and we pray God's blessings on each of them and our church during this new year of ministry!

Respectfully submitted,

Wayne Tingley, chair
Janet Fredrickson
Integration and Discipleship Ministry Team Elders

Communications Ministry Team -- 2010

2010 was a year of growth for the Communications Ministry Team – in scope, in size and in security in God’s sovereignty!

Growth in Scope: As part of the Visioning process, we reviewed Communications’ responsibilities. In this, we affirmed our original mission involving internal communications – facilitating communications between Session and the general congregation, improving the lines of communication among the different groups of the church – and also discovered the need and opportunity to expand that mission to include external communications in order to provide accurate, cohesive, timely information to all members, attenders and visitors as well as the community at large.

Growth in Size: Originally having one elder, the Communications Team was afforded a second elder to accomplish this growth in scope and responsibility. We have been and continue to be blessed by our webmaster/IT/go-to guy Tom Piehn and newsletter/bulletin/go-to gal Loris Mitchell. We are grateful to Neil Waybright for photos of so many MPC moments and events. And God is answering our prayer of growing the team, bringing us the Charlie’s Angels of artists – Joslyn Tillar (shared with Evangelism), Jennifer Shade and Kristin Borg – and project queen Judy Koch. And we are praying for continued growth, including the addition of a public relations coordinator.

Growth in surety in God’s sovereignty: As we have stepped out in faith along the path we believe God has set for us, God has met us every step of the way – sometimes redirecting our steps along the way! We give Him all glory, honor and praise for what He is doing in each of our lives, in this ministry team and in this church.

So what have we done so far with this growth in scope, size and surety in God’s sovereignty?

- Instituted a bulletin redesign
- Installed the Life of the Church information wall in the narthex
- Continually update the website www.mppres.org
- Continually update the newsletter
- Added a Facebook page (www.facebook.com/mppres - please ‘like’ us!)
- Created the MPC Online Family Album (go to www.mppres.org homepage, click on the camera icon lower right and enter MPCAlbum as the password – and to add your photo, email it to photos@mppres.org or watch for notices for another MPC family photo shoot; if you had your picture taken, get a CD of your pics at the table in the narthex)
- Began a new branding campaign ‘MPC: A Place to Connect’ in newspaper ads, info cards handed out at Treasure Box and Country Days, etc.
- Installed a projector and screen in the Fellowship Hall
- Initiated ‘email blasts’ for specific events
- Held a Photoshop class led by Tom Piehn
- Extended WiFi to Fellowship Hall
- Established video signal lines for live video projection from Sanctuary to Fellowship Hall
- Worked with Worship, Small Groups and Evangelism to produce graphics and materials for the Lenten series ‘Hard Questions and Great Hope’
- Worked with Evangelism to produce all Danny Ray event materials and promotion

- Worked with Worship to produce graphics, invite cards and other materials for the Advent/Christmas theme ‘Because God Was One Of Us’
- Began updating and standardizing banners used at off-site events and behind monument sign
- And much more!

God is not finished yet – and neither are we! We invite you to join us for fun, fellowship and following God’s call in 2011!

Joan Johnson
jjohnson@mppres.org

Brenda Cusick
bcusick@mppres.org

**Moorpark Presbyterian Church
Facilities Ministry Team
Yearly Report 2010**

The Facilities Ministry's purpose is to oversee the maintenance of Moorpark Presbyterian Church's facilities and grounds. This includes custodian, contractors and volunteers to keep the buildings and grounds in good repair, providing clean, safe and attractive environment for worship.

One of the most important aspects of facilities is working with volunteers from MPC to assist in keeping our entire campus in good shape. The effort from a wide group in 2010 was greatly appreciated.

MPC campus is now being used by a number of outside groups:

- Community Bible Study, more than 100 people each Wednesday
- Weight Watchers meets each week
- A number of weddings and funerals have been held in our new sanctuary
- Our Fellow Ship Hall is being used for receptions and other gatherings
- All of the ongoing programs supported by MPC

Major projects completed in 2010:

- Completion of FS Hall flooring being replaced, quality issue
- Completion of FS Hall kitchen, including cabinets, stove, oven and microwave
- Cross on exterior of Sanctuary, front and back
- Monument sign at corner of Spring and Peach Hill
- Landscape entrance
- Parking lot coating
- Flooring and paint in Office
- Spring and Fall clean up days – good support from MPC congregation and Boy Scout's

Major projects for 2011:

- Electrical and light for monument sign
- Enclosing storage area in FS Hall for tables
- Patio area between Fellow Ship Hall and Sanctuary
- Spring and Fall clean up days
- Volunteer program for landscaping/gardening needs by Office & FS Hall

It was a pleasure for both of us to serve Moorpark Presbyterian Church in the area of facilities management in 2010 and we are looking forward to 2011.

In Christ's service,

Scott Campbell and Mark Van Dam

Evangelism Ministry Team 2010 Annual Report

The evangelism team's primary mission was to create programs and materials that permitted MPC members easy ways to invite un-churched people from Moorpark, Simi Valley, Thousand Oaks and surrounding areas. The ministry team's secondary mission was to increase awareness of Moorpark Presbyterian Church as a Christian pillar in the community and thereby be recognized as the Church that people would belong to if they belonged to a Church. Where ever possible, the evangelism team strived to make it easier to share the Bible and Gospel.

Over the course of the year, the following was accomplished:

Giving the Word - Bible Give away program was commenced in December 2009 and continued throughout the year providing free Bibles. Nearly 40 Bibles were given away at community events and through individual personal gifts. A stock of Bibles remains available for similar use in 2011.

MPC – Business Cards – Business cards were printed with a map on the back, phone number, worship times and web address. The cards were given to the entire congregation in February with a request to keep them in their wallet and purse and use them when the opportunity was available as an easy invitation. Additional cards are available to replenish personal stock in the office.

Third of July – Lolli-pop-portunity Booth - A raffle stand was created and used at the Moorpark 3rd of July Fireworks Extravaganza. This opportunity drawing offered lollipops for \$1 and a chance to win a second prize. Nearly 200 lollipops were sold and in the process gave lots of opportunity to discuss MPC and Christ. A major emphasis this year was to invite people to 4th of July Sunday Worship.

Moorpark Country Days – MPC band played on a flat bed and the congregation walked in mass with nearly 120 members. MPC also set up and manned a booth throughout the day. The energy of the band and parade team was noted several times as people stopped by the booth throughout the day. We also took the liberty of the parade to pass out invitations to the Danny Ray Illusionist event two weeks later. MPC was the only local church in attendance in the parade and manning a booth.

Danny Ray Illusionist Event – With a goal of inviting new people onto the campus and expanding relationships with active youth programs, MPC held a major community event on October #. Danny Ray is a professional Illusionist and escape artist who has a Masters of Divinity. He uses the illusion tricks to weave a messages of the Gospel, Jesus and God's salvation. The event was free to the first 500 attendees. A pre-show for the youth was set up to energize the audience, and was expected to only have 20-40 youth; however, over 100 youth attended this event. Overall the event had 488 in attendance and no spots were unfilled in the parking lot. A freewill offering was collected to subsidize the performer's fee which totaled \$1250.

The evangelism team started the year with 3 elders and responsibility to coordinate all outside advertisement in Acorn, Ventura Star, Yellow pages, etc. In July, one of the elder positions was re-assigned to the Communications Ministry Team along with the responsibility to produce promotional materials for all ministry teams.

STEWARDSHIP REPORT
2010 Operating and Mortgage Fund Results

Operating Fund

For 2010, the Session passed an unbalanced balanced budget with \$614K of revenues and \$631K of expenses. This financial plan with planned expenses in excess of projected revenue was based on having sufficient operating reserves, our recent experience in managing and controlling spending, and the availability of cash under our line of credit if needed.

Actual revenue in 2010 was \$653K, \$39K *more than* the plan.
 Actual expenses were \$612K, \$20K *less than* budgeted.

The lower expenses were primarily due to:

- Lower staff expenses, primarily due to less than full utilization in maintenance and other positions, and mid-year turnover.
- Lower utilities costs due to continued focus by the Facilities team in managing our usage of the buildings by more efficient means.

Net income for the operating fund was approximately \$42K. With this positive net income and certain other fund transfers, the operating fund balance (the Church's general reserves) increased from \$92K in 2009 to \$149K in 2010.

Mortgage Fund

| | | |
|---|-----------|--------------|
| Mortgage Fund balance (deficit), 12/31/09 | | (179,414) |
| <i>Activity in 2010</i> | | |
| Offerings/giving | 243,906 | |
| Debt service | (234,194) | |
| Other | 24 | <u>9,736</u> |
| Mortgage Fund balance (deficit), 12/31/10 | | (169,678) |

Giving to the Mortgage fund totaled \$244K for 2010 and exceeded debt service costs by \$10K for the year. As a result, the deficit balance in the fund decreased from \$(179K) to \$(169K).

2011 Operating and Mortgage Review

Operating Fund

| Expenses | 2010 Actual | % of Total | 2011 Budget | % of Total | \$ increase (decrease) | % |
|-----------------|------------------------|-----------------------|------------------------|-----------------------|-----------------------------------|-----------|
| Staff | 419,775 | 69% | 458,073 | 69% | 38,298 | 9% |
| Administration | 121,997 | 20% | 130,400 | 20% | 8,403 | 7% |
| Program | 59,241 | 10% | 64,728 | 10% | 5,487 | 9% |
| Other | 10,787 | 2% | 12,000 | 2% | 1,213 | 11% |
| Total | 611,800 | 100% | 665,201 | 100% | 53,401 | 9% |

The Session has approved a slightly unbalanced budget for 2011 with projected revenues of \$660K and planned expenses of \$665K, a \$5K shortfall. In light of our operating reserves and our experience in managing and controlling expenses in recent years, the Session believes that this shortfall can be absorbed if necessary.

Expenses in 2011 are planned to increase by 9% over the actual results for 2010. This budget reflects a 5% increase over the budget for 2010. The increased spending will allow for the following:

- Staff
- Associate Pastor – 5% increase (*proposed – pending congregation vote*)
 - Youth Pastor – 5% increase
 - Worship Director – convert position to full-time
 - Middle School Youth Leader – convert position to full-time

- Admin
- Maintenance – external landscaping services
 - Utilities – increasing rates

- Program
- Increased communications and evangelism efforts

Mortgage Fund

Long-term loans on the buildings totaled \$2.7M as of December 31, 2010. These balances mature through 2033 with interest rates ranging from 4.7% to 5.8%. The rate on the PILP loan adjusts annually on March 1st. We are anticipating a decrease in the rate on the March 1, 2011 adjustment date. As of December 31, 2010, we have \$50K of short-term loans from congregation members, which bear interest at 3%. The notes are in the process of being modified to require annual payments on December 31st of approximately \$11,500 with the balances fully maturing in five years on December 31, 2015.

Pledges and other anticipated giving to the mortgage fund and the loan reduction fund are expected to meet our debt service obligation for 2011. Continued giving at comparable or even higher levels will be required in future years to meet the remaining debt service obligations.

Respectfully submitted,
 Jim Whitt
 Stewardship Chair

**Moorpark Presbyterian Church
Summary Balance Sheet**

| | <u>12/31/2010</u> | <u>12/31/2009</u> | | <u>12/31/2010</u> | <u>12/31/2009</u> |
|---------------------------------|----------------------------|----------------------------|--|----------------------------|----------------------------|
| ASSETS | | | LIABILITIES & FUND BALANCES | | |
| Cash & Investments | | | Liabilities | | |
| Bank Accounts | \$ 79,644 | \$ 60,701 | Accounts Payable | \$ - | \$ 2,104 |
| Petty Cash | 1,200 | 1,200 | Pastor Study Leave Payable | 15,639 | 10,343 |
| Total Cash | <u>80,844</u> | <u>61,901</u> | Pastor Sabbatical Account | 7,746 | 7,746 |
| PILP Investment | 20,333 | 19,468 | Accrued interest on short term loans | 2,697 | 2,277 |
| PILP Investment - Grimaud | 7,105 | 8,765 | | | |
| Total Investments | <u>27,438</u> | <u>28,233</u> | Total AP and Accrueds | <u>26,082</u> | <u>22,470</u> |
| | | | Loans | | |
| Total Cash & Investments | <u>108,282</u> | <u>90,134</u> | Loan - Fellowship Hall | 192,271 | 209,850 |
| | | | Loan - Sanctuary & C.E. Buildings | 2,554,023 | 2,607,323 |
| | | | Short term loans from congregation | 50,000 | 74,000 |
| | | | Line of Credit | - | - |
| | | | Total Loans | <u>2,796,294</u> | <u>2,891,173</u> |
| | | | Fund Balances | | |
| Property & Equipment | | | Operating Fund | 149,320 | 91,628 |
| Land | 587,000 | 587,000 | Mortgage Fund | (169,678) | (179,414) |
| Fellowship Hall | 1,200,000 | 1,200,000 | Property and Equipment Fund | 4,253,509 | 4,182,630 |
| C.E. Buildings | 800,000 | 800,000 | Designated Fund Balances | 36,113 | 75,412 |
| Sanctuary | 4,401,653 | 4,401,653 | Camp Funds | 7,032 | (3,101) |
| Total Land & Buildings | <u>6,988,653</u> | <u>6,988,653</u> | Annual / Budget Funds | 4,021 | 5,809 |
| Vehicles | 11,150 | 11,150 | Self-Supporting Program Funds | 5,033 | 3,114 |
| Total Property & Equipment | <u>6,999,803</u> | <u>6,999,803</u> | Offerings Funds | 359 | 216 |
| | | | Total Fund Balances | <u>4,285,709</u> | <u>4,176,294</u> |
| Total Assets | <u>\$ 7,108,085</u> | <u>\$ 7,089,937</u> | Total Liabilities and Fund Balances | <u>\$ 7,108,085</u> | <u>\$ 7,089,937</u> |

Loans Detail

| | <u>Principal Balance</u> | <u>Monthly Payment</u> | <u>Interest Rate</u> | <u>Maturity</u> |
|---|------------------------------|----------------------------|--------------------------------|-----------------|
| General Assembly Loan - Fellowship Hall | \$ 192,271 | \$ 2,306 | 4.7% fixed | 07/25/2019 |
| PILP Loan Sanctuary & C.E. Buildings Combined | 2,554,023 | 17,003 | 5.8% variable | 08/01/2033 |
| Short-Term Loans from Congregation Members | 50,000 | \$11,500/year | 3% fixed | 12/31/2015 |
| \$100,000 Line of Credit with First Calif Bank | - | - | Prime + 1% (4.25% at 12/31) | 10/15/2011 |

| | |
|--|-------------------|
| Annual principal and interest payments - GA & PILP loans | 231,708 |
| Short term loans | 11,500 |
| Keyman insurance requirement | 2,065 |
| Annual debt service | \$ 245,273 |

**Moorpark Presbyterian Church
2010 Operating Fund
Budget vs. Actual**

| | 2010 Budget | 2010 Actual | Variance favorable (unfavorable) |
|--|-----------------|----------------|--|
| Revenue | | | |
| Tithes / Offerings | | 643,034 | |
| Facility Usage | | 10,420 | |
| Total Revenue | 614,000 | 653,454 | 39,454 |
| Expenses | | | |
| 50000 · Administration Expense | | | |
| 50010 · Insurance Expense | 19,000 | 17,625 | 1,375 |
| 50017 · Facility Rental Expense | - | 200 | (200) |
| 50020 · Maintenance Expense | 24,500 | 26,100 | (1,600) |
| 50030 · Utilities | 45,100 | 39,168 | 5,932 |
| 50040 · Office Equipment | 3,000 | 1,463 | 1,537 |
| 50050 · Vehicle Expenses | 1,500 | 818 | 682 |
| 50060 · Bank Charges | - | 22 | (22) |
| 50061 · NSF Charges | - | 20 | (20) |
| 50062 · Payroll Fees | 4,000 | 3,691 | 309 |
| 50063 · Credit Card Servicing Cost | 3,000 | 3,545 | (545) |
| 50070 · Office Supplies & Stationary Ex | 8,000 | 11,042 | (3,042) |
| 50075 · Per Cap Apportionment Expense | 13,000 | 13,000 | - |
| 50080 · Postage | 6,000 | 5,054 | 946 |
| 50085 · Background Checks | 300 | 249 | 51 |
| Total 50000 · Administration Expense | 127,400 | 121,997 | 5,403 |
| 51000 · Staff Expenses | | | |
| Total 51100 · Senior Pastor Expense | 111,884 | 111,884 | - |
| Total 51200 · Associate Pastor Expenses | 65,729 | 65,729 | - |
| Total 51300 · Youth Minister Expenses | 46,980 | 46,980 | - |
| Total 51350 · Worship Director Expense | 36,372 | 34,372 | 2,000 |
| Total 51400 · Children's Ministries Director | 25,128 | 25,128 | - |
| Total 51450 · Small Group Coordinator | 12,719 | 12,719 | - |
| Total 51600 · Drama Ministries Staff Expense | 2,771 | 1,154 | 1,617 |
| Total 51650 · Office Staff Expense | 38,454 | 40,851 | (2,397) |
| Total 51700 · Nursery Staff Expense | 5,780 | 5,910 | (130) |
| Total 51740 · Children's Assistant Expense | 5,200 | 3,915 | 1,285 |
| Total 51750 · Jr. High Youth Leader | 25,875 | 25,000 | 875 |
| Total 51800 · Worship Staff Expense | 17,313 | 16,957 | 356 |
| Total 51900 · Maintenance Staff | 18,970 | 12,835 | 6,135 |
| Total 51950 · Payroll Tax Church Portion | 17,274 | 16,341 | 933 |
| Total 51000 · Staff Expenses | 430,449 | 419,775 | 10,674 |
| 52000 · Other Expenses | | | |
| 52010 · Denominational Missions Expense | 9,000 | 9,000 | - |
| 52030 · Outside Speakers Expense | 1,000 | 525 | 475 |
| 52080 · Seminary Student Expense | 500 | 300 | 200 |
| 52090 · Property Taxes | 1,000 | 962 | 38 |
| Total 52000 · Other Expenses | 11,500 | 10,787 | 713 |
| 53000 · Program Expenses | | | |
| 53010 · Education | 18,000 | 19,707 | (1,707) |
| 53020 · Evangelism Expense | 8,800 | 8,320 | 480 |
| 53030 · Worship Expense | 7,500 | 9,916 | (2,416) |
| 53040 · Fellowship Expense | 1,200 | 30 | 1,170 |
| 53050 · Integration & Discipleship Exp | 5,500 | 4,735 | 765 |
| 53060 · Mission & Outreach | 18,000 | 15,819 | 2,181 |
| 53070 · Stewardship Expense | 500 | - | 500 |
| 53080 · Communications Exp | 2,500 | 714 | 1,786 |
| Total 53000 · Program Expenses | 62,000 | 59,241 | 2,759 |
| Total Expenses | 631,349 | 611,800 | 19,549 |
| Net income (loss) | (17,349) | 41,654 | 59,003 |

**Moorpark Presbyterian Church
2011 Operating Fund Budget**

| | 2010 Actual | 2011 Budget |
|---|------------------------|------------------------|
| Revenue | | |
| Tithes / Offerings | 643,034 | |
| Facility Usage | 10,420 | |
| Total Revenue | 653,454 | 660,000 |
| Expenses | | |
| 50000 · Administration Expense | | |
| 50010 · Insurance Expense | 17,625 | 19,000 |
| 50017 · Facility Rental Expense | 200 | - |
| 50020 · Maintenance Expense | 26,100 | 23,000 |
| 50030 · Utilities | 39,168 | 45,600 |
| 50040 · Office Equipment | 1,463 | 5,000 |
| 50050 · Vehicle Expenses | 818 | 1,500 |
| 50060 · Bank Charges | 22 | - |
| 50061 · NSF Charges | 20 | - |
| 50062 · Payroll Fees | 3,691 | 4,000 |
| 50063 · Credit Card Servicing Cost | 3,545 | 3,000 |
| 50070 · Office Supplies & Stationary Ex | 11,042 | 10,000 |
| 50075 · Per Cap Apportionment Expense | 13,000 | 13,000 |
| 50080 · Postage | 5,054 | 6,000 |
| 50085 · Background Checks | 249 | 300 |
| Total 50000 · Administration Expense | 121,997 | 130,400 |
| 51000 · Staff Expenses | | |
| Total 51100 · Senior Pastor Expense | 111,884 | 111,884 |
| Total 51200 · Associate Pastor Expenses | 65,729 | 69,015 |
| Total 51300 · Youth Minister Expenses | 46,980 | 49,229 |
| Total 51350 · Worship Director Expense | 34,372 | 49,500 |
| Total 51400 · Children's Ministries Director | 25,128 | 26,384 |
| Total 51450 · Small Group Coordinator | 12,719 | 12,719 |
| Total 516000 · Drama Ministries Staff Expense | 1,154 | 2,771 |
| Total 51650 · Office Staff Expense | 40,851 | 38,454 |
| Total 51700 · Nursery Staff Expense | 5,910 | 5,780 |
| Total 51740 · Children's Assistant Expense | 3,915 | 5,200 |
| Total 51750 · Jr. High Youth Leader | 25,000 | 34,237 |
| Total 51800 · Worship Staff Expense | 16,957 | 17,313 |
| Total 51900 · Maintenance Staff | 12,835 | 16,470 |
| Total 51950 · Payroll Tax Church Portion | 16,341 | 19,117 |
| Total 51000 · Staff Expenses | 419,775 | 458,073 |
| 52000 · Other Expenses | | |
| 52010 · Denominational Missions Expense | 9,000 | 9,000 |
| 52030 · Outside Speakers Expense | 525 | 1,000 |
| 52080 · Seminary Student Expense | 300 | 1,000 |
| 52090 · Property Taxes | 962 | 1,000 |
| Total 52000 · Other Expenses | 10,787 | 12,000 |
| 53000 · Program Expenses | | |
| 53010 · Education | 19,707 | 19,500 |
| 53020 · Evangelism Expense | 8,320 | 8,800 |
| 53030 · Worship Expense | 9,916 | 7,500 |
| 53040 · Fellowship Expense | 30 | 1,200 |
| 53050 · Integration & Discipleship Exp | 4,735 | 5,500 |
| 53060 · Mission & Outreach | 15,819 | 16,000 |
| 53070 · Stewardship Expense | - | 500 |
| 53080 · Communications Exp | 714 | 5,728 |
| Total 53000 · Program Expenses | 59,241 | 64,728 |
| Total Expenses | 611,800 | 665,201 |
| Net income (loss) | 41,654 | (5,201) |

Detail of Pastor Salaries

| | |
|-----------------------------|----------------|
| Salary | 14,078 |
| Housing | 44,920 |
| Auto | 4,997 |
| Medical/Dental | 5,006 |
| Misc. Expenses | 5,795 |
| Pension/Medical | 21,735 |
| Books | 1,914 |
| Study Leave Exp | 3,926 |
| Social Security | 4,513 |
| 403B | 5,000 |
| Senior Pastor Expens | 111,884 |

| | |
|-----------------------------|---------------|
| Salary | 16,430 |
| Housing | 22,156 |
| Auto | 3,820 |
| Medical/Dental | 1,759 |
| Misc. Expenses | 6,145 |
| Pension/Medical | 13,384 |
| Books | 3,626 |
| Social security | 1,695 |
| Assoc. Pastor Expens | 69,015 |